

SALARY TABLE 2019-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.13%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
TOTAL INCREASE: 1.90%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,454	\$ 24,239	\$ 25,020	\$ 25,795	\$ 26,575	\$ 27,031	\$ 27,802	\$ 28,580	\$ 28,610	\$ 29,338
2	26,371	26,999	27,872	28,610	28,932	29,783	30,634	31,484	32,335	33,186
3	34,528	35,487	36,446	37,406	38,365	39,324	40,283	41,242	42,202	43,161
4	38,758	39,834	40,910	41,986	43,062	44,138	45,215	46,291	47,367	48,443
5	44,568	45,772	46,977	48,181	49,385	50,589	51,793	52,998	54,202	55,406
6	47,000	48,343	49,687	51,030	52,373	53,717	55,060	56,403	57,747	59,090
7	50,734	52,227	53,719	55,211	56,704	58,196	59,688	61,181	62,673	64,166
8	52,881	54,533	56,185	57,838	59,490	61,143	62,795	64,447	66,100	67,752
9	56,582	58,407	60,232	62,056	63,881	65,706	67,531	69,355	71,180	73,005
10	62,310	64,319	66,329	68,338	70,348	72,357	74,367	76,376	78,386	80,395
11	66,250	68,459	70,668	72,877	75,086	77,295	79,504	81,713	83,922	86,131
12	79,407	82,054	84,701	87,348	89,996	92,643	95,290	97,938	100,585	103,232
13	94,425	97,572	100,719	103,866	107,014	110,161	113,308	116,455	119,602	122,750
14	111,582	115,301	119,021	122,741	126,461	130,180	133,900	137,620	141,340	145,059
15	131,250	135,625	140,000	144,375	148,750	153,124	157,499	161,874	166,249	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>